



GUINNESS NIGERIA PLC

LAGOS, 23rd October, 2025

GUINNESS NIGERIA PLC. – NOTICE OF COMPANY SECRETARY CHANGE

Guinness Nigeria Plc. (the Company) hereby gives the Nigerian Exchange Limited and the investing public notice of the change of its Company Secretary as considered and approved by the Board at its meeting held on the 22nd of October, 2025.

1 Company Secretary Resignation

Mrs. Abidemi Ademola resigns as the Company Secretary of Guinness Nigeria Plc. effective 31st October, 2025 after two (2) impactful years with the Company. According to the Chairman, Prof Fabian Ajogwu, OFR. SAN, Mrs. Ademola served the Company and the Board with exceptional professionalism, integrity and dedication in ensuring sound corporate governance, statutory compliance, Board effectiveness and facilitated successful corporate transactions and transition during her tenure.

The Board sincerely appreciates Mrs Ademola's positive contributions to the company and wishes her continued success in her future endeavours.

2. Company Secretary Appointment

Ms. Abimbola Ajibola-Jimoh is appointed as the Company Secretary of Guinness Nigeria Plc. effective 1st of November 2025.

Ms. Ajibola-Jimoh is a legal professional with over a decade of progressive experience in corporate/commercial law, transactions, legal and regulatory compliance, data protection & privacy, corporate governance and stakeholder collaboration & management. She joined the Guinness Nigeria Plc. in 2024 from MTN Nigeria Communications Plc. and currently serves as the Senior Commercial Legal Manager and Data Protection Officer in the Company. In this role, she has provided solid support in delivering company secretarial services to the Board, driving efficiency within the legal team and implementing efficient data governance frameworks.

The Chairman expressed optimism that Ms. Ajibola-Jimoh would continue to raise the bar in her expanded role as Company Secretary. The Board warmly welcomes her and wishes her all the very best in the role.

Following the above change, the Company Secretary of Guinness Nigeria Plc. with effect from **1 November, 2025** is **Ms. Abimbola Ajibola-Jimoh**.

By Order of the Board

FOR: GUINNESS NIGERIA PLC.

ABIDEMI ADEMOLA (MRS)
LEGAL DIRECTOR/COMPANY SECRETARY

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Directors: Prof. Fabian Ajogwu, SAN (Chairman) | Mr Harkishin Aswani (Singaporean) (Vice Chair) | Mr. Girish Sharma (Indian) (Managing Director) | Mr Mayank Kabra (Indian) (Finance & Strategy Director) | Mr Deepak Singhal (Indian) | Mr John Musunga (Kenyan) | Mrs. Vivien Shobo | Mrs Olusola Oworu | Mrs Bola Adesola